

Horse Management Policy

Name of employer:	
Address:	
Contact details:	
Date:	

1. All employees will be trained in the correct handling of horses and should not attempt to do so without such training. Regular day to day tasks involving the normal care and welfare of horses, plus their training and exercise routines shall be carried out in accordance with instructions and normal policy. Employees should be aware that some tasks require assistance or special expertise or training. Horses should be restrained in the accepted manner when necessary or desirable or when instructed to do so. Employees should make sure that the area in which each task is to be carried out is suitable and free from obstructions. Some tasks which may be thought likely to cause the horse to resist, or to act in an excitable manner, may require permission from the trainer/supervisor, and additional assistance, restraints and precautions may be necessary. The trainer or supervisor should be consulted if in doubt.
2. Soaps and perfumes which might sexually arouse colts should not be worn.
3. All movement of horses (e.g. leading by hand) should be carried out in a safe and controlled manner.
4. No one may ride out unsupervised, except with authorisation. If riding out, all riders are to remain in the string until instructed otherwise and always obey instructions given by the leader of the string. The trainer/supervisor will authorise which riders may ride a horse which is known to be excitable or temperamental.
5. Particular care must be taken when crossing roads and railways, only using designated crossing points. Where none is available, the person crossing should review the risks and the likelihood of harm before deciding whether or not to cross.

Horse Management Policy (continued)

6. Lungeing of horses should only be carried out in a defined fenced area by an authorised and trained employee. If considered appropriate, employees should wear a properly fitted skull cap, gloves and a body protector while lungeing.

We will also:

- Identify any horse that has a vice or temperament problem and limit access to experienced personnel only.
- Provide specific training and designate specific individuals to handle stallions and have more than one member of staff in attendance when stallions are being dealt with. Teasing will only be carried out by trained and experienced staff (using appropriate PPE such as skull caps and protective footwear) in the designated areas and over a teasing board.
- Ensure that covering is carried out by suitably trained and experienced staff wearing appropriate PPE such as skull caps and protective footwear.
- Have two members of staff be present for each foaling at any time during the day or night where resources allow.